



## Vision

Our Vision at Skyline is that VCE Students, who have high ability or are gifted and/or academically talented become resilient leaders in the face of social and economic adversity.

## Strategic Intent

Our Strategic Intent by 2027 is to:

1. Empower 200 VCE Students in the Program each year
2. Shepherd 800 Alumni in a "light touch" supported community
3. Be autonomous and sustainable through private philanthropic support and our social enterprise

## Mission

Our Mission is to empower VCE Students to thrive through education and personal growth in a caring community.

## Goals and Strategies

In the 2022-2027 term priority goals and associated strategies are:

### Reach, Effectiveness and Impact

- To enhance the Reach, Effectiveness and Impact of the Skyline Program through:
- A strategy for enhanced experiences for Students and excellence in Program delivery
  - Strategic experiences for Skyline Students and Alumni for access to employers and partners
  - A digital strategy enabling innovation in assessment, evaluation, engagement, communication, management
  - Ensuring that Student voices are at the heart of Program design

### Sustainable Growth

- To develop a Sustainable Growth model for Skyline for the next 5 years through:
- An achievable growth strategy for Student numbers (N=200pa) in Victoria that also enables innovation and excellence in ongoing Program development and delivery
  - Building balance across our key stakeholder groups - Students, Alumni, Schools, Staff and Donors

### Alumni Community

- To support Alumni goals post VCE, reflect and represent positively, and enable a sense of self and purpose for meaningful engagement through:
- Alumni voices informing strategy
  - Educational transitions and pathways
  - Vocational and career opportunities
  - Social and emotional wellbeing
  - Community leadership
  - Social engagement and connection

### Revenue Streams

- To strengthen Skyline's capacity for sustainability and diverse Revenue Streams through:
- An income generation strategy including engaged philanthropy to meet realistic budget targets
  - A communications strategy, including digital engagement
  - A social enterprise to fund Students in the Program

### Advocacy

- To enhance Skyline's capacity to advocate for the interests of resilient, high ability, gifted and talented VCE Students through:
- A robust evidence base demonstrating need and impact – benefit of Program
  - A communications strategy, including traditional and digital awareness raising and influence
  - A commitment to diversity and inclusion in consultation with the Student and Alumni community

## Key Performance Indicators

The following indicators will demonstrate Skyline's success during the 2022-2027 term.

- Legend:**  
**BM** - benchmark  
**NPS** - Net Promoter Score – likelihood to recommend  
**Value attributed** - Students' rating after 3 years of the value of Skyline Program participation  
**SROI** - Social Return on Investment  
**CSCC** - current Student completion costs



We are dedicated to diversity and inclusion, and to empowering open, safe and non-judgemental opportunities to further our conversations and actions.

## Values



Respect



Accountability



Collaboration



Leadership



Community